

GOVERNMENT OF ORISSA  
HEALTH & FAMILY WELFARE DEPARTMENT

RESOLUTION

No. F.Med.IXM 21/2005-3333/11., Bhubaneswar Dtd.1.2.2006

1. It is observed that Assistant Surgeons appointed on recommendations of OPSC hesitate to join in Tribal/Backward districts like Koraput, Malkangiri, Nawarangpur, Rayagada, Bolangir, Sonepur, Kalahandi, Nuapara, Boudh, Kandhamal & Gajapati districts even if compulsory provision has been made for their first posting in Tribal/Backward districts. Besides, the first appointees, other Assistant Surgeons and Specialists on their transfer are not willing to join in these districts. As a result, vacancies are not filled up in the post of Assistant Surgeons and Specialists in these districts which creates problems in providing minimum health services to the poor people in these areas.

It has also been noticed that there is chronic absenteeism of doctors in these areas. At times some doctors after joining proceed on leave. All these problems cause dislocation of the health services delivery system.

2. In order to ensure the doctors to join in Tribal/Backward districts, Government after careful consideration have been pleased to grant additional financial incentive to the regular doctors (Assistant Surgeons) and Specialists Class-II working in Koraput, Malkangiri, Nawarangpur, Rayagada, Bolangir, Sonepur, Kalahandi, Nuapara, Boudh, Kandhamal & Gajapati districts over and above their regular salary as detailed below.

i) Doctors (Assistant Surgeons) and Specialists, Class-II working at the District Headquarters Hospitals of Koraput, Malkangiri, Nawarangpur, Rayagada, Bolangir, Sonepur, Kalahandi, Nuapara, Boudh, Kandhamal & Gajapati districts are granted an additional financial incentive of Rs.2000/- (Rupees two thousand) only per month.

ii) Doctors (Assistant Surgeons) & Specialists, Class-II working in the peripheral hospitals/Dispensaries etc. (other than Dist.Hqs. Hospitals in the above mentioned 11 districts) are granted an additional financial incentive of Rs.5000/- (Rupees five thousand) only per month.

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